



Ethnic And Gender Labor Experimental Studies (EAGLES) over discrimination

PRIN2022 PNRR

FINAL WORKSHOP

January, 22-24

University of Messina,
Department of Economics
Aula Magna 2

22 JANUARY

INTERNAL MEETING

(closed session – PRIN units and invited guests only).

16:00 | Wrap-up and planning of future collaborations

20:30 | Social Dinner

23 JANUARY

FINAL CONFERENCE (OPEN SESSION)

09:00 | Welcome and registration

09:30 | Institutional greetings

Gustavo Barresi, Director, Department of Economics, University of Messina

Marcello Chiodi, President, Italian Statistical Society (SIS)

Venera Tomaselli, Vice President, Italian Society of Economics, Demography and Statistics (SIEDS)

Manuela Stranges, Board Member, Italian Association for Population Studies (AISP) and Coordinator of the UNICAL Research Unit

Maria Gabriella Campolo (Chair), Principal Investigator, PRIN 2022 PNRR EAGLES, University of Messina (UNIME)

10:00 | Session 1

Gendered discrimination in labour markets: From hiring processes to wage outcomes. Chair: Antonia Cava

Eva Zschirnt – University of Amsterdam

Is there (gendered) discrimination against parents in the hiring process? A meta-analysis of correspondence studies (with I.M. Habicht, J. Daikeler)

Alessandra Trimarchi - University of Messina

Gender differences in wage assignment: The role of recruiters in a vignette experiment (with G. Busetta, M.G. Campolo)

Debora Maria Pizzimenti - University of Messina

Workplace discrimination and non-reproductive choices: A study on the r/childfree community (with M.G. Campolo, A. Cava)

Elena Iakimova - University of Calabria

The gender wage gap in Italy: Evidence from ISFOL PLUS 2016–2021 (with M. Stranges)

11:30 | Coffee break

12:00 | Session 2

Advancing the study of labour market discrimination: Experimental, qualitative, and algorithmic perspectives. Chair: Massimo Mucciardi

Knut Petzold – Zittau/Görlitz University of Applied Sciences

How do German employers rate international university graduates? Results of a factorial survey experiment

Louise Devos – Ghent University

Ethnocultural identity and hiring decisions: The role of social desirability and employer bias

Giovanna Vingelli - University of Calabria

Working more, being less: Structural discrimination, racialised labour and institutional invisibility in migrants' narratives

Orietta Nicolis - University of Messina

AI and discrimination in the labour market (with G. Busetta, M.G. Campolo)

13:30 | Light lunch

14:30 | Session 3

Discrimination in access to employment: Evidence, dynamics, and policy responses in Europe. Chair: Marcantonio Caltabiano

Elena Iakimova - University of Calabria

The perceived discrimination of migrants in access to employment in Europe (with F. Condino, M. Stranges)

Giovanni Busetta - University of Messina

From evidence to action: A systematic review of policies tackling labour market discrimination (2020–2025) (with M.G. Campolo, A. De Pascale, D.M. Pizzimenti)

Louis Lippens – Ghent University

The cyclicity of hiring discrimination

Jeremy Kuhnle – University of Lausanne

Same scar, different outcomes? The effect of unemployment on hiring discrimination: Evidence from a cross-national correspondence study in Europe (with V. Di Stasio, V. Lachkovska, S. Steinmetz)

16:00 | Coffee break

16:30 | Roundtable*

Addressing discrimination: Welfare, labour, and integration in changing societies

Moderator: **Rachele Gerace**, Journalist

Panellists: **Gustavo De Santis** (University of Florence), **Andrea Nucita** (University of Messina), **Stefania Radici** (Cgil)

*The roundtable will be held in Italian

21:00 | Social dinner

(closed session – PRIN units and invited guests only)

24 JANUARY

FINAL PROJECT MEETING

(closed session – PRIN units and invited guests only)

10:00 | Wrap-up of project activities and planning of future collaborations

12:30 | Light lunch

14:00 | “Discovering Messina and its surroundings” social / cultural activity and dinner

Scientific Committee: MG Campolo, G Busetta, A Cava, A Di Pino Incognito, DM Pizzimenti, M Stranges, A Trimarchi

Organising Committee: MG Campolo, G Busetta, A Cava, F Condino,

A De Pascale, A Di Pino Incognito, E Iakimova, O Nicolis, DM Pizzimenti, R Staglianò, M Stranges, A Trimarchi, G Vingelli



Under the
patronage of



Contacts:

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Project website: <https://portale2.unime.it/eagles/>

Conference website: <https://portale2.unime.it/eagles-finalconference/>

Online participation (MS Teams):

<https://teams.microsoft.com/meet/3901134192270?p=j4VcPtvO5KaND0keDK>