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UNIVERSITÀ
DELLA CALABRIA

Ethnic And Gender Labor Experimental Studies (EAGLES) over discrimination PRIN2022 PNRR

Final Conference
January 23, 2026

09:00 | Welcome and registration

09:30 | Institutional greetings

Gustavo Barresi, Director, Department of Economics, University of Messina

Marcello Chiodi, President, *Italian Statistical Society (SIS)*

Venera Tomaselli, Vice President, *Italian Society of Economics, Demography and Statistics (SIEDS)*

Manuela Stranges, Board Member, *Italian Association for Population Studies (AISP)* and Coordinator of the *UNICAL Research Unit*

Maria Gabriella Campolo (Chair), Principal Investigator, *PRIN 2022 PNRR EAGLES*, University of Messina (UNIME)

University of Messina,
Department of Economics
Aula Magna 2



10:00 | Session 1

Gendered discrimination in labour markets: From hiring processes to wage outcomes. Chair: *Antonia Cava*

Eva Zschirnt – University of Amsterdam

Is there (gendered) discrimination against parents in the hiring process? A meta-analysis of correspondence studies (with I.M. Habicht, J. Daikeler)

Alessandra Trimarchi - University of Messina

Gender differences in wage assignment: The role of recruiters in a vignette experiment (with G. Busetta, M.G. Campolo)

Debora Maria Pizzimenti - University of Messina

Workplace discrimination and non-reproductive choices: A study on the r/childfree community (with M.G. Campolo, A. Cava)

Elena Iakimova - University of Calabria

The gender wage gap in Italy: Evidence from ISFOL PLUS 2016–2021 (with M. Stranges)

11:30 | Coffee break

12:00 | Session 2

Advancing the study of labour market discrimination: Experimental, qualitative, and algorithmic perspectives. Chair: *Massimo Mucciardi*

Knut Petzold – Zittau/Görlitz University of Applied Sciences

How do German employers rate international university graduates? Results of a factorial survey experiment

Louise Devos – Ghent University

Ethnocultural identity and hiring decisions: The role of social desirability and employer bias

Giovanna Vingelli - University of Calabria

Working more, being less: Structural discrimination, racialised labour and institutional invisibility in migrants' narratives

Orietta Nicolis - University of Messina

AI and discrimination in the labour market (with G. Busetta, M.G. Campolo)

13:30 | Light lunch

Contacts:

Email: mgcampolo@unime.it

Project website: <https://portale2.unime.it/eagles/>

Conference website: <https://portale2.unime.it/eagles-finalconference/>

Online participation (MS Teams):

<https://teams.microsoft.com/meet/39011134192270?p=i4VcPtvO5KaND0keDK>

14:30 | Session 3

Discrimination in access to employment: Evidence, dynamics, and policy responses in Europe. Chair: *Marcantonio Caltabiano*

Elena Iakimova - University of Calabria

The perceived discrimination of migrants in access to employment in Europe (with F. Condino, M. Stranges)

Giovanni Busetta - University of Messina

From evidence to action: A systematic review of policies tackling labour market discrimination (2020–2025) (with M.G. Campolo, A. De Pascale, D.M. Pizzimenti)

Louis Lippens – Ghent University

The cyclicity of hiring discrimination

Jeremy Kuhnle – University of Lausanne

Same scar, different outcomes? The effect of unemployment on hiring discrimination: Evidence from a cross-national correspondence study in Europe (with V. Di Stasio, V. Lachkovska, S. Steinmetz)

16:00 | Coffee break

16:30 | Roundtable*

Addressing discrimination: Welfare, labour, and integration in changing societies

Moderator: **Rachele Gerace**, Journalist

Panellists: **Gustavo De Santis** (University of Florence), **Andrea Nucita** (University of Messina), **Stefania Radici** (Cgil)

*The roundtable will be held in Italian

21:00 | Social dinner

(closed session – PRIN units and invited guests only)

Scientific Committee: MG Campolo, G Busetta, A Cava, A Di Pino Incognito, DM Pizzimenti, M Stranges, A Trimarchi

Organising Committee: MG Campolo, G Busetta, A Cava, F Condino, A De Pascale, A Di Pino Incognito, E Iakimova, O Nicolis, DM Pizzimenti, R Staglianò, M Stranges, A Trimarchi, G Vingelli

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